

**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2009-2010**

KHSAA
Form T65
Revised 4/09

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Darren Bilberry, Assistant Commissioner

DATE: June 4, 2010

| | | | |
|--------|--------------------------|-------------|----------------|
| School | Jackson City High School | Reviewed by | Kathy Johnston |
|--------|--------------------------|-------------|----------------|

The following is a status report regarding the required 2009 - 2010 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2010. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

| | | | |
|-------------------------------------|-------------------------------|-------------------------------------|--|
| <input checked="" type="checkbox"/> | GE 19 (Annual Verification) | <input checked="" type="checkbox"/> | T-35 (Budget Expenses) |
| <input checked="" type="checkbox"/> | T-1 (Summary Program Chart 1) | <input checked="" type="checkbox"/> | T-36 (Budget Expenses) |
| <input checked="" type="checkbox"/> | T-2 (Summary Program Chart 2) | <input checked="" type="checkbox"/> | T-41 (Checklist – Overall Interscholastic Program) |
| <input checked="" type="checkbox"/> | T-3 (Summary Program Chart 3) | <input checked="" type="checkbox"/> | T-60 (Corrective Action Plan) |
| <input checked="" type="checkbox"/> | T-4 (Summary Program Chart 4) | | T-63 (Interscholastic Survey Results) |

II. Status

| | | |
|----|-------------------------------------|--|
| A. | | 2009– 2010 Forms are satisfactory and no further information or action is necessary at this time. |
| B. | <input checked="" type="checkbox"/> | Errors have been noted with respect to the following forms: A slight error found on T-2 form is corrected on the attachment. Please place corrected data in the Title IX file. |
| C. | <input checked="" type="checkbox"/> | The following forms were omitted and must be submitted by school representatives: Form T-63 (student interest survey) was omitted. Surveys are to be done on the 'even' year and the last student interest survey was submitted in 2009. To continue to meet the standard for Test 3, you must survey in 2011 and again in 2012. |
| D. | <input checked="" type="checkbox"/> | According to the 2009-2010 data, the school appears to be meeting the standards established in: <input type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities) |
| E. | <input checked="" type="checkbox"/> | Other Recommendation and Comments: According to the data and responses submitted, the school is currently meeting the standard established in Test 3 for the provision of athletic opportunities. In the area of benefits, total athletic spending is within acceptable parameters on a per athlete and a percentage basis. To have full representation on the Gender Equity committee, it is recommended that students be added. Thank you. |



2009-2010
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-2)
PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

| | | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
|-------------|----------|-----------------------------------|------------------------|--|---|--|
| Program | | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the beginning of the 2005-2006 School Year | Current Number of Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year | Percent of Total Participation By Sex Added Since the beginning of the 2005-2006 School Year |
| GIRLS Row 1 | varsity: | 4 | 38 | 1 | 5 | |
| Row 2 | j.v.: | 3 | 31 | 0 | — | |
| Row 3 | frosh: | 1 | 0 | 0 | — | |
| Row 4 | total: | 8 | 69 | 1 | 5 | 13.8% |
| BOYS Row 5 | varsity: | 5 | 71 | 1 | 7 | |
| Row 6 | j.v.: | 3 | 38 | 0 | — | |
| Row 7 | frosh: | 1 | 10 | 0 | — | |
| Row 8 | total: | 9 | 119 | 1 | 7 | 0.6% |

790
288

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature:

Date: 4-13-2010



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2009-2010 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

KHSAA Form GE19
Rev.04/09

(To be submitted by April 15, 2010 along with other required forms)

APR 15 2010

The Jackson City High School, Jackson, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX). I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks:

I. Established a gender equity committee at the high school. (List committee personnel and provide attachment if necessary)

| Name | Address | Phone | Title (Supt., Principal, Student, Parent, Coach, Etc.) |
|------------------|--------------------|----------|---|
| John Couch | 940 Highland Ave | 666-5164 | Athletic Director |
| Karmit Back | 4770 Hwy 30 West | 568-5640 | Boys Basketball Coach |
| Wendy Howard | PO Box 225 Jackson | 434-3942 | Girls Basketball Coach |
| J.C. Lucas | 940 Highland Ave | 568-7296 | Baseball Coach |
| Mike Taulbee | 159 Howell Heights | 272-1824 | Softball Coach |
| Sharetta Hedrix | 968 Highland Ave. | 272-0922 | Board + Parent girls |
| Shannon McIntosh | 421 Rocklick Rd. | 272-2312 | Boosters - Parent boys |

II. Scheduled a minimum of three meetings during the 2009-2010 school year on the following dates:

| |
|-------------------|
| September 1, 2009 |
| December 12, 2009 |
| February 5, 2010 |

III. Designated the following person(s) as the Title IX coordinator for the school:

| Name | Title | Address | Phone |
|------------|-------------------|--|--------------|
| John Couch | Athletic Director | 940 Highland Ave. Jackson, Ky 41339 | 606-666-5164 |

IV. Designated the following person(s) as the Title IX coordinator for the district:

| Name | Title | Address | Phone |
|-------------|---------------------|---------------------------------------|--------------|
| Susan Watts | Assistant Principal | 940 Highland Ave Jackson, Ky 41339 | 606-666-4979 |

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Principal's Signature

4-13 2010
Date

Superintendent Signature

School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)



**ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (Form T-1)**

Participation Opportunities: Test One - Proportionality

| | | (Column 1) | (Column 2) | (Column 3) | (Column 4) |
|-------|---------|------------|--------------------------------|--|-----------------------------------|
| | Program | Enrollment | Percentage of Total Enrollment | Number of Interscholastic Participants (double and triple count) | Percentage of Total Participation |
| Row 1 | GIRLS | 61 | 54% | 69 | 37% |
| Row 2 | BOYS | 52 | 46% | 119 | 63% |
| Row 3 | Totals | 113 | 100% | 188 | 100% |

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations: 45

- Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk in the above notation as to how many 8th grade students & below are included in the totals.
Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard, if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: _____

Date: 4-13-2010



2009-2010
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-2)
PARTICIPATION OPPORTUNITIES: TEST TWO - PROGRAM EXPANSION

| | | Column 1 | Column 2 | Column 3 | Column 4 | Column 5 |
|-------------|----------|-----------------------------------|------------------------|--|---|--|
| Program | | Number of Teams Currently Offered | Number of Participants | Number of Teams Added Since the beginning of the 2005-2006 School Year | Current Number of Participants for the 2009-2010 school year who are playing on teams added since the 2005-2006 School Year | Percent of Total Participation By Sex Added Since the beginning of the 2005-2006 School Year |
| GIRLS Row 1 | varsity: | 4 | 38 | 1 | 5 | |
| Row 2 | j.v.: | 3 | 31 | 0 | — | |
| Row 3 | frosh: | 1 | 0 | 0 | — | |
| Row 4 | total: | 8 | 69 | 1 | 5 | 13.8% |
| BOYS Row 5 | varsity: | 5 | 71 | 1 | 7 | |
| Row 6 | j.v.: | 3 | 38 | 0 | — | |
| Row 7 | frosh: | 1 | 10 | 0 | — | |
| Row 8 | total: | 9 | 119 | 1 | 7 | 0.6% |

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. Note: The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- 3) For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 4) For Column 4, list the number of participants that are currently on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 5) For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.
- 6) **Note: If the percentage of current participants added in the last five years is 25% or greater for the underrepresented sex (most likely girls), compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. CAUTION: 25% is not a formal compliance standard.**

Principal's Signature: _____

Date: 4-13-2010



2009-2010
 ACCOMMODATION OF INTERESTS AND ABILITIES
 SUMMARY PROGRAM CHART (FORM T-3)

KHSAA Form T3
 Rev. 11/09

Participation Opportunities Test Three Full Accommodation

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

| | GIRLS (Yes / No) | | BOYS (Yes / No) |
|--|---------------------|--|--------------------|
| 1. Based on the responses from your most recent student survey, is there sufficient interest to form a viable interscholastic team for a sport not currently offered? If yes, what sport? | No | | No |
| 2. For a sport not currently offered at the varsity level, is there sufficient interest based on your most recent Student Interest Survey to form a viable team for an interscholastic freshman team or junior varsity team? | Yes Tennis | | Yes Tennis |
| 3. For a sport currently offered at the interscholastic Junior Varsity or freshmen level, is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team? | No | | No |
| 4. If you answered YES to question (1), (2), or (3), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | No | | No |
| 5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition? | Yes | | Yes |

Remember, test three – full accommodation means addressing the unmet interest of the underrepresented sex (most likely girls), not the overrepresented sex (most likely boys).

Plans to Address Interest:

When I checked with HCTC (Jackson Campus) asking about using their tennis court for practice they stated it was in the process of being torn down by Spring along side the dorm. The HCTC tennis court is the only one in town.

Principal's Signature: Date: 4-13-2010



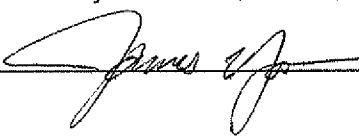
2009-2010
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART (FORM T-4)

KHSAA Form T-4
 Rev. 11/09

Levels of Competition Test One

| | | Column 1 | Column 2 | Column 3 |
|-------------|-------------|-----------------------------------|------------------------|--|
| Girls | Team Levels | Number of Teams Currently Offered | Number of Participants | Percentage of Participants at Each Level |
| Row 1 | varsity: | 4 | 38 | 55.1% |
| Row 2 | j.v.: | 3 | 31 | 44.9% |
| Row 3 | frosh: | 1 | 0 | .0% |
| Row 4 | total: | 8 | 69 | 100% |
| Boys | | | | |
| Row 5 | varsity: | 5 | 71 | 60% |
| Row 6 | j.v.: | 3 | 38 | 32% |
| Row 7 | frosh: | 1 | 10 | 8% |
| Row 8 | total: | 9 | 119 | 100% |

- Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- For Column 3, calculate the percentage of female and male participants at each level.
 For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature:  Date: 4-13-2010



**2009-2010
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 (FORM T-35)
TO INCLUDE BOOSTER CLUB FUNDING**

| Sports | Equipment and Supplies | | Travel | | Awards | | Coaches' salaries (to include supplemental and extended employment; dollar amount required) | # Coaches for all levels / # Teams for all levels | Facilities improvements | | Publications (if sport-specific) | |
|-----------------|------------------------|--------------|--------------|--------------|--------------|--------------|---|---|-------------------------|--------------|----------------------------------|--------------|
| | Expenditures | Expenditures | Expenditures | Expenditures | Expenditures | Expenditures | | | Expenditures | Expenditures | Expenditures | Expenditures |
| G basketball | 2213.85 | | 5225.05 | | 538.00 | | 5650.00 | 2/2 | 2195.00 | 290.00 | 112.50 | |
| B basketball | 5187.00 | 1559.00 | 4150.00 | 1967.00 | 383.00 | 3779.00 | 5650.00 | 2/2 | 2195.00 | 926.00 | 112.50 | |
| G softball | 891.79 | | 1210.70 | | 1407.00 | | 2950.00 | 3/2 | | | | |
| B baseball | 42.50 | 1266.00 | 916.58 | 189.00 | 348.00 | | 2150.00 | 2/2 | | 451.00 | | |
| G cross country | | | | | | | | | | | | |
| B cross country | | | | | | | | | | | | |
| G golf | 75.00 | | 95.53 | | 40.50 | | 350.00 | 1/1 | 400.00 | | | |
| B golf | 15.00 | | 95.53 | | 40.50 | | 350.00 | 1/1 | 400.00 | | | |
| G soccer | 330.88 | | 1720.64 | | | | 1500.00 | 2/2 | 562.00 | | 109.25 | |
| B soccer | 330.88 | | 1720.64 | | | | 1500.00 | 2/2 | 562.00 | | 109.25 | |
| G swimming | | | | | | | | | | | | |
| B swimming | | | | | | | | | | | | |

- Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010 of each school year, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.
- Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs -- Reference KHSAA Bylaw 27)

Principal's Signature:

Date: 4-13-2010



**2009-2010
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 - (Form T36)
TO INCLUDE BOOSTER CLUB FUNDING**

| Sports | Equipment and supplies | | Travel | | Awards | | Coaches' salaries (to include supplemental and extended employment; dollar amount required) | # Coaches for all levels / # Teams for all levels | Facilities improvements | | Publications (if sport-specific) | |
|----------------|------------------------|---------|--------|---------|--------|---------|---|---|-------------------------|---------|----------------------------------|---------|
| | School | Booster | School | Booster | School | Booster | | | School | Booster | School | Booster |
| G track | 60.00 | | 423.02 | | 45.00 | | 850.00 | 2/2 | | | | |
| B track | 60.00 | | 424.02 | | 45.00 | | 850.00 | 2/2 | | | | |
| G tennis | | | | | | | | | | | | |
| B tennis | | | | | | | | | | | | |
| G volleyball | | | | | | | | | | | | |
| B wrestling | | | | | | | | | | | | |
| G (list sport) | | | | | | | | | | | | |
| B football | | | | | | | | | | | | |
| G (list sport) | | | | | | | | | | | | |
| B (list sport) | | | | | | | | | | | | |

- Total expenditures on T-35 and T-36 on the 2009-2010 year report due by April 15, 2010, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2008-2009 ending June 30, 2009.
- Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender. (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem.)

| Gender | Expenditures | Percentage |
|---------------|---------------------|-------------|
| Boys | \$ 37,881.35 | 55% |
| Girls | \$ 31,326.71 | 45% |
| Total: | \$ 69,208.06 | 100% |

Principal's Signature: _____

Date: 4-13-2010



**2009-2010 KHSAA TITLE IX ATHLETICS AUDIT (Form T-41)
Checklist - Overall Interscholastic Athletics Program**

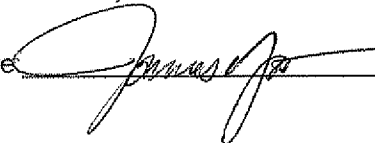
KHSAA Form T41
Rev. 11/09

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

| Areas of Compliance: | ADVANTAGE TO: | | |
|---|----------------|---------------|-----------------|
| | GIRLS' PROGRAM | BOYS' PROGRAM | NEITHER PROGRAM |
| OPPORTUNITIES | | | |
| Accommodation of Interest and Abilities | | | ✓ |
| BENEFITS | | | |
| Equipment and Supplies | | | ✓ |
| Scheduling of Games and Practice Time | | | ✓ |
| Travel and Per Diem Allowances | | | |
| Coaching | | | ✓ |
| Locker Rooms, Practice and Competitive Facilities | | | ✓ |
| Medical and Training Facilities and Services | | | ✓ |
| Publicity | | | ✓ |
| Support Services | | | ✓ |
| Housing and Dining | | | ✓ |
| Tutoring | | | ✓ |
| Athletic Scholarships | | | ✓ |

If an advantage/inequity is indicated, corrective action should be shown on the Corrective Action Plan, Form T-60.

Principal's Signature: 

Date: 2010-4-13

SCHOOL NAME Jackson City



2009-2010 TITLE IX
CORRECTIVE ACTION PLAN
(FORM T-60)

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2010.

| COLUMN 1 SPECIFIC ITEM FOR CORRECTION/IMPROVEMENT | COLUMN 2 PLAN FOR SUGGESTED CHANGE | COLUMN 3 START DATE AND COMPLETION DATE OF CORRECTIVE ACTION |
|---|---|--|
| Participation in H.S. Girls Basketball | Start on AAU middle level school team, scheduling more M.S. + elem games. | 3-2010 8-2012 |
| Participation in H.S. Girls Soccer | Encourage more girls to participate in county leagues. Have a summer camp | 3-2010 8-2012 |
| Monies for H.S. girls Basketball team | Continue selling concessions at double header games | 12-2010 3-2011 |
| | | |

Principal's Signature: [Signature] Date: 4-13-2010